



 YUKI GOSEI KOGYO CO., LTD.

 YUKI GOSEI KOGYO CO., LTD.

# CSR REPORT 2022





We dedicate ourselves to manufacture products valuable for the society and welcomed by all the people making extensive use of technologies and wisdom available in every corner of the world

## CSR Basic Policy

YGK Group will make people's lives more comfortable, protect the environment and continue pushing towards a sustainable global society by constantly striving to manufacture useful products which bring true happiness and meaningful value to everyone.

## SDGs

### Aiming for a Sustainable Society -YGK's Goals

#### Business Activities



#### Safety and Health/Environmental Preservation/Quality Assurance Activities



#### Amino Acids

##### Enriching Lifestyles

Our products in the field of nutrition and umami enrich lifestyles



#### Specialty Chemicals

##### Improving the Future

Our products support cutting-edge technology to create a better future



#### Pharmaceuticals

##### Protecting Lives

Our products and operations meet the highest international standards for quality and safety to protect people's lives.



## Corporate Profile (as of March 31, 2022)

### Corporate Name

YUKI GOSEI KOGYO CO., LTD.

### Date of Establishment

November 4, 1947

### Capital

3,471 million yen

### Location and Contact Details of Head Office

10-4, Nihonbashi-Ningyocho 3-chome,  
Chuo-ku, Tokyo 103-0013  
TEL : +81-3-3664-3980  
FAX : +81-3-3664-3998

### Business Description

Production and sale of organic synthetic chemicals, general chemicals, pharmaceuticals, food additives, industrial chemicals, etc.

### Number of Employees

296

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# President's Message

Based on our philosophy of "We dedicate ourselves to manufacture products valuable for the society and welcomed by all the people making extensive use of technologies and wisdom available in every corner of the world" YUKI GOSEI KOGYO aims to contribute to the achievement of a sustainable society by developing, manufacturing, and marketing unique and valuable products, and supplying such safe and reliable chemical products to people around the world. Through this CSR report, we aim to raise awareness about our CSR initiatives and meet the expectations of a wide range of stakeholders including our shareholders and investors, our business partners, local communities and our employees.

Our company was founded in 1947 as a high-tech chemical manufacturer engaged in the industrial development of natural sweet fragrances. Under the subsequent post-war recovery, the company expanded through "manufacturing," launching a wide range of chemical products, including industrial chemicals, food additives and active pharmaceutical ingredients (APIs).

In recent years, we have strengthened our portfolio of products in the three fields of amino acids, specialty chemicals and pharmaceuticals, with particular emphasis on products in the healthcare sector, and we have also focused on new product development, thereby establishing a balanced business structure across these three fields. As a first step to further fortifying this foundation and enhancing business continuity, we set "improving quality culture" as a top priority under our three-year medium-term business plan beginning FY2020 and are making groupwide efforts to achieve this goal. The rationale behind this goal is that the materials we supply are pharmaceuticals which protect people's lives, industrial products which are essential for industrial development, and food products which enrich lifestyles and, for some of these materials, we are the only supplier in the world. We are committed to improving the quality culture because we recognize that every single product we produce comes with a huge social responsibility and we intend to remain worthy of everyone's trust in the future.



Using the sustainability assessment service provided by EcoVadis, a French environmental, social, and governance (ESG) sustainability rating provider, we achieved a high Gold medal rating, which is given to companies that score within the top 5% of all companies. We are also striving for carbon neutrality, and even after switching to fuels that allow us to significantly reduce our CO<sub>2</sub> emissions and introducing co-generation systems, we have still continued with activities to reduce our greenhouse gas emissions.

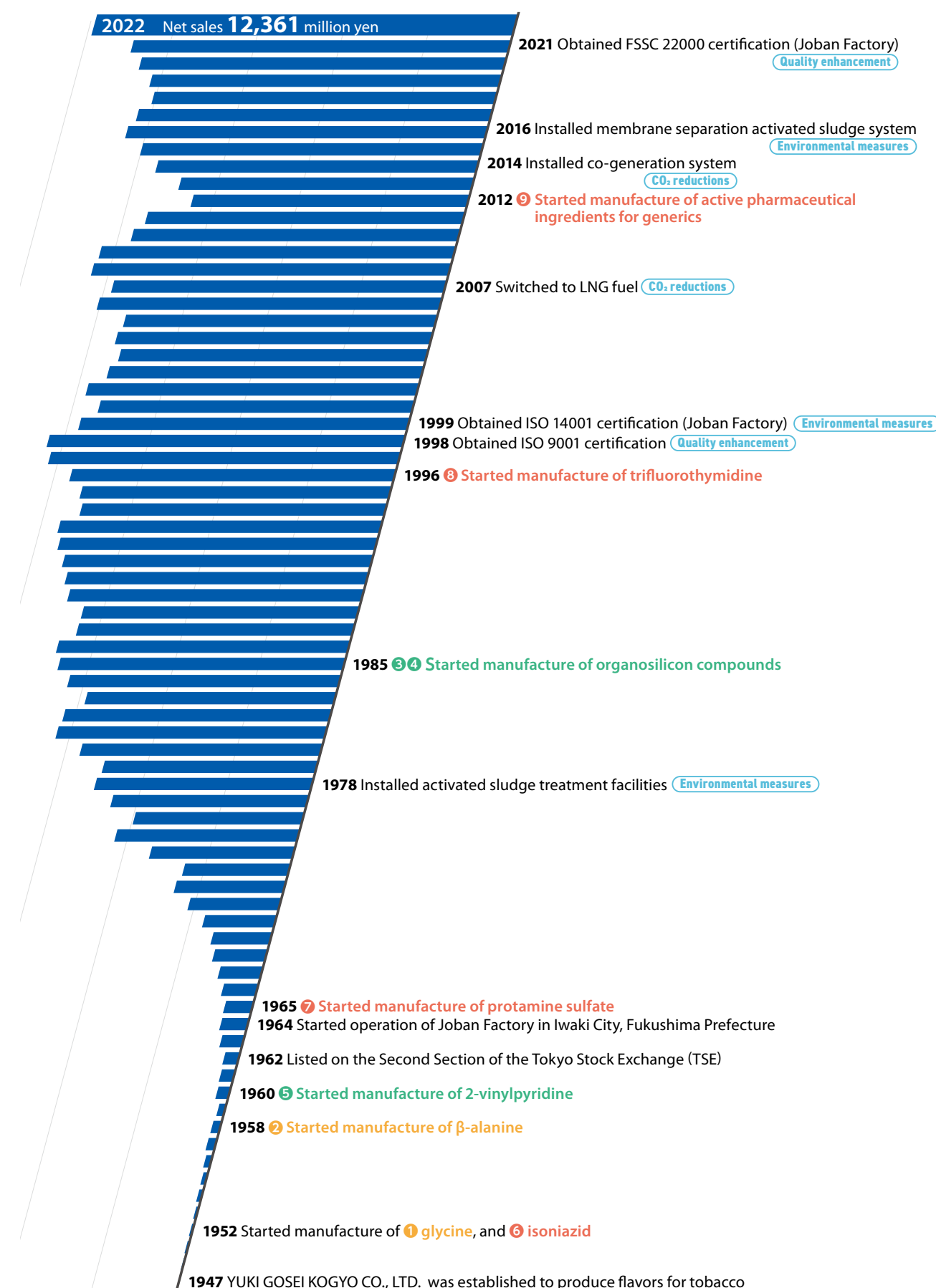
We are also keen to make our own technologies available if this technology will contribute to society. Supplying APIs to meet unmet medical needs is one such example. We are also actively pursuing open innovation and collaborating with universities over the discovery of new functions of amino acids, most recently entering the food supplements market. Looking ahead to an aging society, we also anticipate that amino acids will have applications for presymptomatic disease, with healthy life expectancy and immunity as keywords.

Leveraging our technology and speed, we will continue taking on new challenges as a company which creates useful products which bring happiness.

October 2022

Seiichiro Matsumoto, President & CEO

## YGK's History



\* ①~⑨ above are linked to "Major YGK products that contribute to SDGs" on the next page.



## Overview of Each Product Category (FY3/2022)

**Amino Acids**

Net sales **4,411** million yen

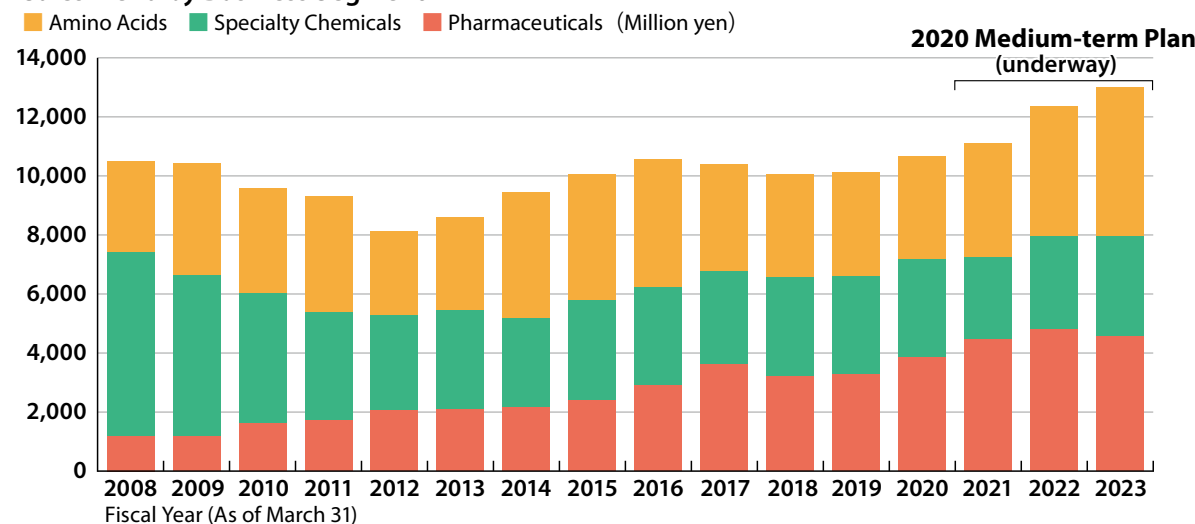
**Specialty Chemicals**

Net sales **3,143** million yen

**Pharmaceuticals**

Net sales **4,806** million yen

### Sales Trend by Business Segment



## Major YGK Products that Contribute to SDGs (Sustainable Development Goals)

Our corporate activities are closely linked to the SDGs. The section below explains how major YGK products contribute to the SDGs.

**Amino Acids**

**1 Glycine**  
Glycine is used as a food additive to improve the shelf life of food products, thereby helping to reduce food loss. It is also used in pharmaceuticals as a sleep-promoting supplement and an irrigating fluid.

**2 β-alanine**  
β-alanine forms a part of vitamin B5 (calcium pantothenate) which is added to petfoods and is also used as a supplement for increasing muscle endurance.

**Specialty Chemicals**

**3 Hexamethyldisilazane**  
Hexamethyldisilazane is used as a surface treating agent for semiconductor silicon wafers, thereby contributing to economic growth and industrial development.

**4 Triisopropylsilylacrylate**  
Triisopropylsilylacrylate is used to make antifouling boat-bottom paints which are not harmful to marine life, contributing to the goal of protecting life below water.

**5 2-Vinylpyridine**  
2-Vinylpyridine is used in tire cord adhesives, supporting the automobile society and contributing to a comfortable lifestyle.

**Pharmaceuticals**

**6 Isoniazid**  
Isoniazid is used to treat tuberculosis not only in Japan, the United States and Europe but also in many developing countries, helping safeguard people's health and livelihoods.

**7 Protamine sulfate**  
Protamine sulfate is a medication that is used to reverse the effects of heparin and is also utilized as an additive for insulin preparations, protecting the lives of patients all over the world.

**8 Trifluorothymidine**  
Trifluorothymidine is used as an active ingredient in antiviral agents to treat infections of the eye and as an active ingredient in anticancer drugs, safeguarding the health of patients around the world.

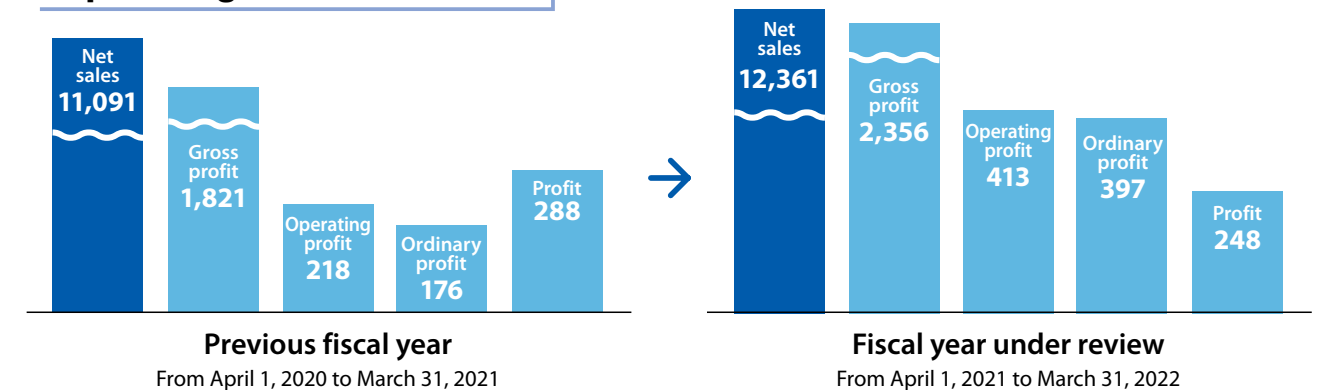
**9 Active pharmaceutical ingredients (APIs) for generics**  
APIs for generics help reduce patients' medication costs and improve government health spending efficiency, helping maintain the prosperity of society.

## Financial Position (Million yen)

	At end of the previous fiscal year As of March 31, 2021	End of fiscal year As of March 31, 2022
Total assets	20,998	21,172
Property, plant and equipment	8,916	8,523
Intangible assets	181	216
Investments and other assets	2,181	2,070
Current assets	9,718	10,362
Fixed assets	11,279	10,810

	At end of the previous fiscal year As of March 31, 2021	End of fiscal year As of March 31, 2022
Total liabilities and net assets	20,998	21,172
Current liabilities	6,539	6,969
Non-current liabilities	3,512	3,199
Shareholders' equity	10,131	10,307
Valuation and translation adjustments	815	696
Liabilities	10,052	10,168
Net assets	10,946	11,004

## Operating Results (Million yen)



## Intellectual Property

We are focusing our efforts on developing manufacturing methods for synthetic organic compounds with specific physical properties. Here we are also working to ensure that we protect our investments by strategically securing intellectual property rights.

	FY2021			Number of patent registrations	
	Number of applications	Acquired	Pending	Japan	Overseas
Patents (Japan and overseas)	6	1	10	16	6
Trademarks	1	9	1	13	2

### Website

Investor relations information  
**Click!**

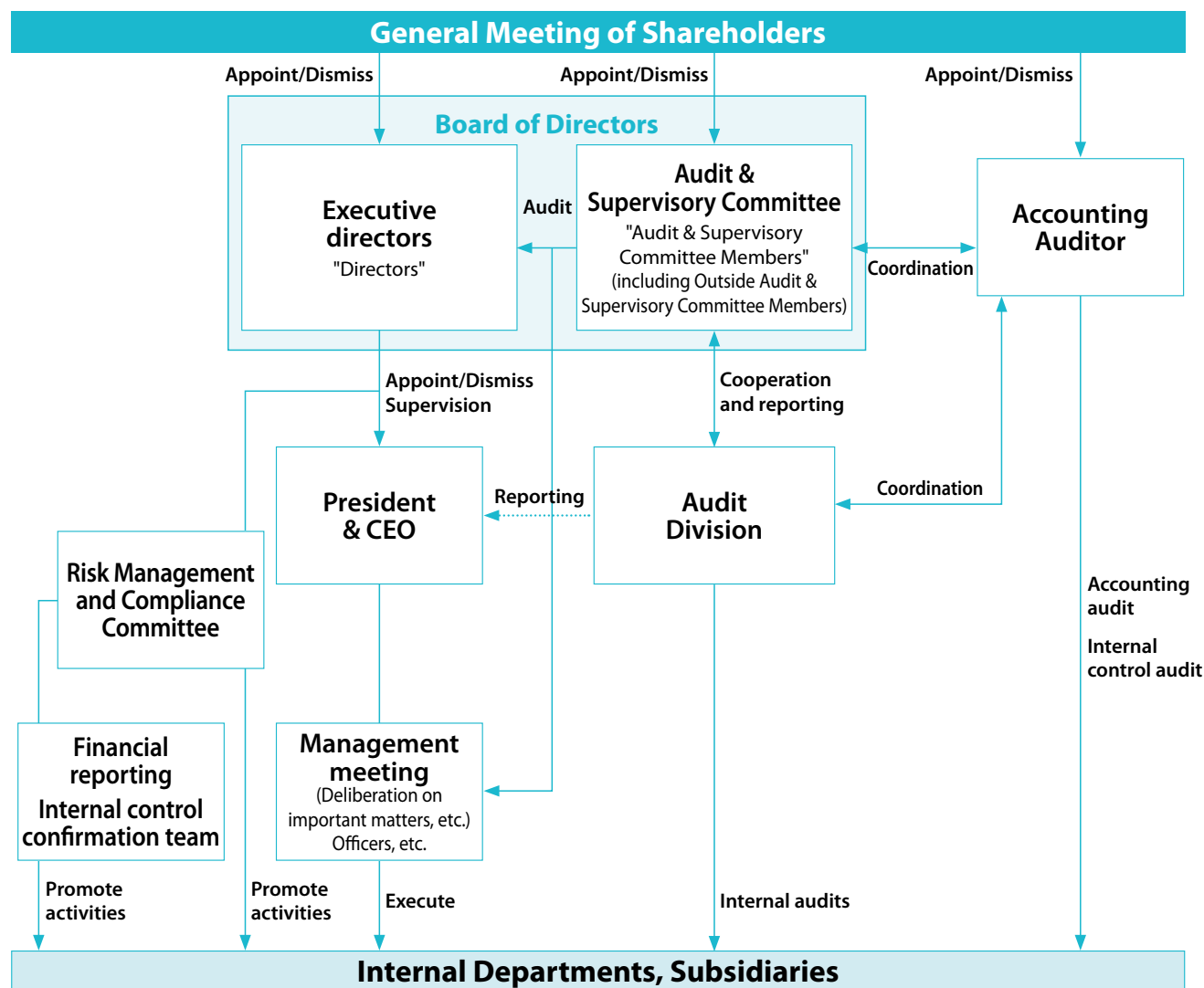
All the latest information about our company as well as more detailed financial information is available on our website.



YUKI GOSEI KOGYO Search

<https://www.yuki-gosei.co.jp/>





We have also established a Nomination and Compensation Advisory Committee of which the chair and a majority of the members are outside directors, in order to ensure the independence and objectivity of decisions concerning nomination and compensation and to strengthen the Board of Directors' oversight function through such decisions.

We adopted the system described in 2 above judging that, under this system, decisions will be made appropriately and efficiently and there will be effective management oversight.



From left to right in the front row: **Seiichiro Matsumoto**, President & CEO  
**Keisuke Yamada**, Outside Director, Audit & Supervisory Committee Member

From left to right in the back row: **Tatsuya Komatsubara**, Director & Executive Officer  
**Masahiro Kusano**, Director & Executive Officer  
**Naotake Suto**, Director, Full-time Audit & Supervisory Committee Member  
**Norito Ohori**, Outside Director, Audit & Supervisory Committee Member



## Medium-term Management Plan and Basic Policy

Since our founding in 1947, our executives and employees have worked together based on our corporate philosophy "We dedicate ourselves to manufacture products valuable for the society and welcomed by all the people making extensive use of technologies and wisdom available in every corner of the world." Under our Medium-term Business Plan, we are pursuing a basic policy of "achieving liftoff with the continuous market introduction of new products and development of new applications, whilst urgently generating sales and profit in a dramatically changing operating environment, thus laying the foundations for stable operations over the coming 10 years" and implementing the five key measures outlined below. The fundamental task of enhancing data integrity (DI) is already complete, and the upgrading of the Enterprise Resource Planning (ERP) system is also underway.

### Key Measures

Key Measures	Basic Policy
Improving quality culture	Through improvement of the quality culture, increase management efficiency and contribute to society by means of business continuity.
Implementing workstyle reform and developing human resources	Introduce new measures to realize workstyle reform and also seek to enhance the development of human resources.
Turning around and rebuilding the amino asset business	Turn around and rebuild the amino acid business and maintain and expand our leading market share of the global market.
Leverage new pharmaceutical facilities and enhance new product development structure	Leverage new pharmaceutical facilities to enhance new product development structure and expand sales.
Strengthen business base in specialty chemicals market	Seek to strengthen business base in specialty chemicals market by building partnerships.

### Numerical Targets

(Million yen)

	FY3/2021 (101st term)	FY3/2022 (102nd term)	FY3/2023 (103rd term)
Net sales	11,300	11,800	12,400
Operating profit	250	370	430
Ordinary profit	220	330	400
Profit	160	180	220
ROA	1.3%	1.9%	2.3%

## Dialogue with Shareholders and Investors



We publish information about our shareholders' meeting, timely disclosures, IR and news releases on our website.

Investor relations information  
<https://www.yuki-gosei.co.jp/ir/>

## Risk Management

Our risk management activities include establishing emergency manuals in case of earthquake, fire or flood in light of lessons learned from the Great east Japan Earthquake, establishing a Business Continuity Plan (BCP) for the purpose of continuing business operations whilst ensuring the safety of employees and their families, developing large-scale earthquakes countermeasures, climate-related flood countermeasures, pandemic countermeasures and BCP and providing relevant training on a regular basis.



## Compliance

### Basic Policy

1. Recognizing that good corporate compliance is essential for corporate survival, all our officers and employees act fairly, upholding high ethical standards, and complying with laws and regulations. We also act in a socially sensible manner, including taking a firm stance against anti-social forces, and exercise integrity in accordance with our management philosophy and internal regulations. Through such conduct, we endeavor to establish a management structure which is widely trusted by society.
2. Under a structure for promoting compliance with the Risk Management & Compliance Committee at its center, we will strive to establish a corporate culture which is even fairer and more transparent through initiatives such as the revision of the YGK Group Compliance Manual, enhancement of the "whistleblowing hotline" for compliance-related inquiries and whistleblowing reports about improper conduct, and the provision of training to raise awareness of compliance.

### YGK Group Code of Conduct

- ① We will aim to act with high ethical standards as members of society and to conduct ourselves professionally at work.
- ② We will aim to develop together with society by conducting ourselves as corporate citizens.
- ③ We will respect each other's character and values, increase "employee satisfaction" as a company, and strive to create a healthy and comfortable working environment.
- ④ We will endeavor to conduct research and development based on outstanding technologies and provide safe, reliable, high-quality products, to support people's lifestyles and health and wellbeing.
- ⑤ We will work to promote transparent and sound business activities, aiming to increase our attractiveness as a company.





## Basic Policy

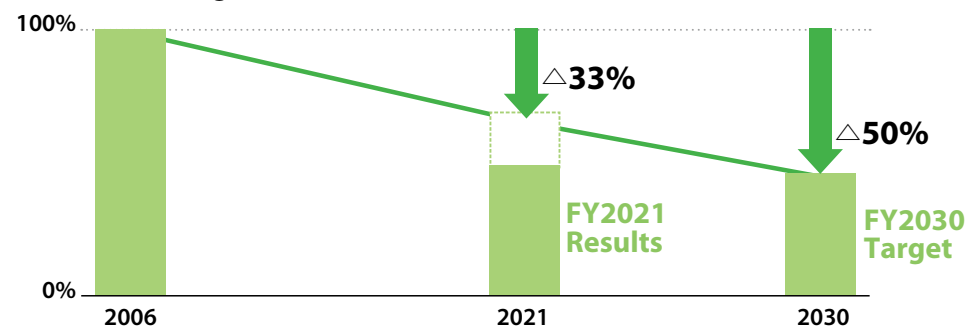
We aim to be a "company which coexists with nature and is kind to the planet" in accordance with our basic management policy concerning quality, safety and the environment.

## Reduction of CO<sub>2</sub> Emissions

Since obtaining certification for our environmental management system (ISO14001:2015) at Joban Factory in 1999, we have been working to reduce the CO<sub>2</sub> emissions we produce from our business activities. In recent years, we set ourselves the target of reducing CO<sub>2</sub> emissions (Scope 1 and Scope 2 based on estimated supply chain emissions) by 50% from FY2006 by FY2030. We are achieving our CO<sub>2</sub> reduction target way ahead of schedule through initiatives implemented to date, such as switching from heavy oil to liquefied natural gas (LNG) and significantly reducing the amount of electricity purchased by introducing a cogeneration system in 2014. Even after switching from heavy oil to LNG, we continued pursuing initiatives to reduce CO<sub>2</sub>; however, we understand that reducing our CO<sub>2</sub> emissions whilst continuing to expand our business operations will be extremely challenging. We are exploring a solution to this problem which involves using carbon neutral fuel, and began using carbon neutral fuel on a trial basis from FY2022. Going forward, we will work to protect the environment and strive to become a sustainable company through continued energy saving initiatives.



Medium-to-Long-Term Vision



FY2021 Results

	Targets	FY2021 Results	Reduction Rate
CO <sub>2</sub> emissions	33% reduction (Compared to FY2006)	19,446t	38.5% Target achieved

## Prevention of Water Pollution

We use an activated sludge treatment system to purify wastewater from our factory before discharging it into public water areas. To increase treatment capacity, we installed a membrane separation type activated sludge system (MBR) in March 2016, enabling more reliable treatment and wastewater management.



Capacity of Activated Sludge Treatment System

Quantity of treated water  
**2,400m<sup>3</sup>/day**

## Prevention of Air Pollution

In 2007, we replaced the heavy oil boiler used as the heat source for steam with an LNG small once-through boiler, and we also installed an LNG cogeneration boiler and began generating our own electricity.

### Small Once-through Boiler

This fiscal year, we upgraded the aging LNG small once-through boiler (August 2021). The upgraded small once-through boiler, when used in combination with the co-generation system, can demonstrate the performance of the previous boiler at 60% capacity. Moreover, the upgraded boiler allows more optimized operating mode settings and can therefore be expected to be more effective in saving energy.

### Liquefied Natural Gas

We completely switched our boiler fuel from heavy oil to liquefied natural gas (LNG), which delivers lower CO<sub>2</sub> emissions and does not produce sulfur oxides (SO<sub>x</sub>) and particulate matter (PM).

### Co-Generation System

We installed a co-generation system which uses sources of heat to produce and supply electricity and steam, in an effort to reduce emissions of CO<sub>2</sub>.

### Wastewater Incinerator

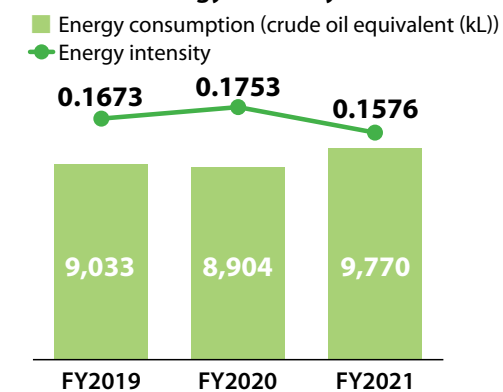
We upgraded our wastewater incinerator to an incinerator which generates less particulate matter.



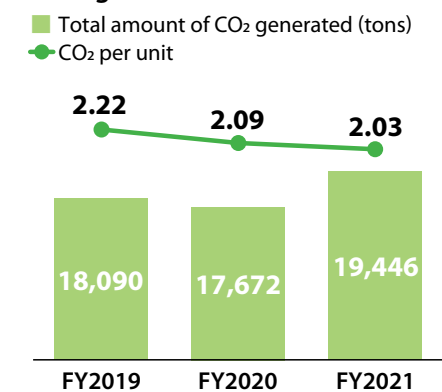
Types of Waste and Treatment Capacity

Waste oil	Waste alkali
13.56m <sup>3</sup> /day	78t/day

Trend of Energy Intensity



Changes in CO<sub>2</sub> Emissions



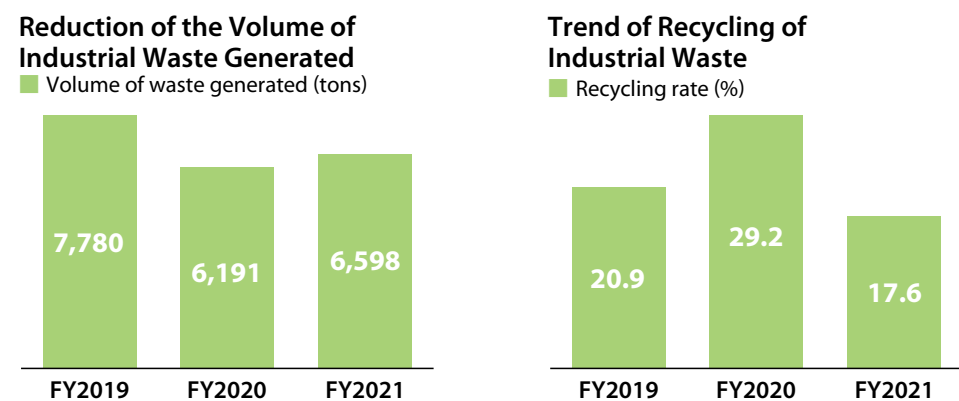
## Reducing Waste Disposal and Conducting Recycling

Treatment of waste oil and alkali waste is performed based on a two-pronged approach: treatment by YGK itself using its own incinerator and treatment by outside contractors.

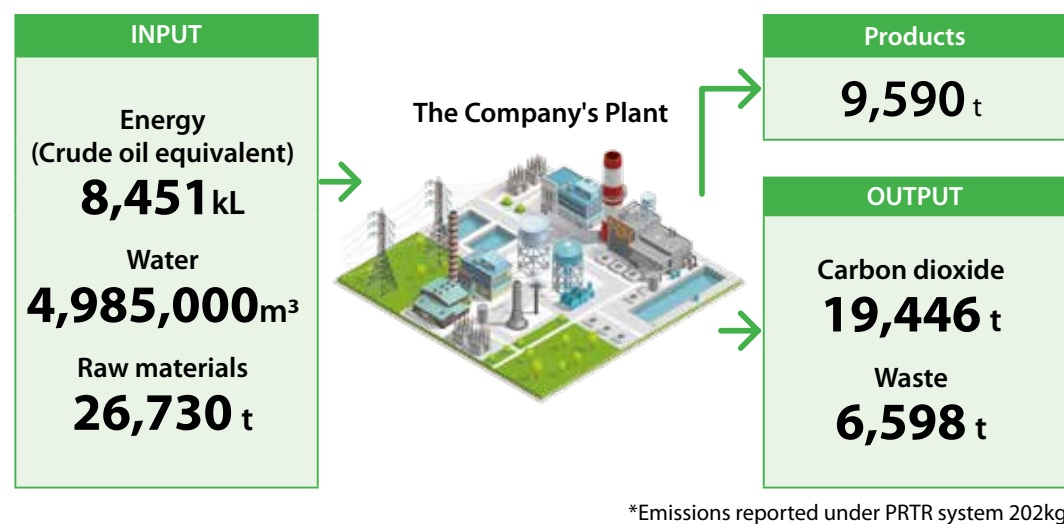
Surplus sludge from the activated sludge treatment system is dried and turned into pellets, which are then reused as a valuable resource in the form of sludge fertilizer.

Waste plastics are reused in material recycling and thermal recycling, scrap wood is made into chips, and scrap paper is recycled.

High-calorie waste oil is reused as a combustion improver (valuable resource).



## Material Flow



## Environmental Management Systems

To promote safety and environmental initiatives, we establish initiative targets each year and check and verify their achievement. We utilize ISO14001 to encourage continuous improvement.



## Safety and Disaster Prevention Basic Policy

Our basic policy is to **"Achieve safe and stable operations"** and we implement safety patrols by managers and safety and disaster prevention drills by factory employees, to achieve this policy.



## Factory Reform Activities (Safety Initiatives)

### Factory Reform Activities

At Joban Factory, we conduct all kinds of activities such as QC activities (\*1), TPM activities (\*2), 5S activities (\*3) and responsible care activities under the collective name of "factory reform activities." These activities consist of seven specialist committees chaired by the head of each department and are used as a tool for achieving our annual factory activities plan. In addition, through overall optimization activities, we are aiming to achieve our goal of "improving quality culture." We have also established a Factory Reform Taskforce to coordinate and oversee all activities and review activities once every quarter.

#### ① Factory Reform Committee

The Factory Reform Committee fosters a quality culture (factory reforms) by identifying, solving and sharing information about problems and risks associated with factory facilities and operations through 5S activities involving all members.

#### ② EHS(\*4) Committee

The EHS Committee aims to realize a safe, secure and comfortable workplace and to eliminate accidents at work and environmental problems by identifying potential risk factors and making improvements.

#### ③ Specialist Maintenance Committee

The Specialist Maintenance Committee is responsible for increasing equipment maintenance awareness and maintenance skills and preventing losses due to sudden breakdowns and suchlike through periodic maintenance throughout the lifecycle of equipment and tools.

#### ④ Operational Improvement Committee

The Operational Improvement Committee reviews operations to completely eliminate loss, and increases operational efficiency and improves performance to stabilize production.

#### ⑤ Industrialization Committee

The Industrialization Committee uses lean startup methodology to enable swift startup for new products and improved versions of existing products.

#### ⑥ Skills Improvement Committee

The Skills Improvement Committee organizes skills improvement training for Joban Factory employees aimed at developing human resources who can think and act independently, establishing a system of training programs, etc. for "transforming the workplace through the development of human resources."

#### ⑦ GMP(\*5) Committee

In line with its mandate of "providing products that meet with high levels of customer satisfaction to customers in Japan and overseas," the GMP Committee strengthens corrective measures and preventive measures, aiming for compliance with international quality assurance standards.

\*1 QC activities are activities aimed at improving the quality of products and improving the quality of work.

\*2 TPM activities promote management aimed at boosting productivity in manufacturing.

\*3 5S activities aim to maintain the quality of the work environment through Seiri, Seiton, Seiso, Seiketsu and Shitsuke (Sort, Set in order, Shine, Standardize and Sustain).

\*4 EHS is a management approach integrating environment, health and safety.

\*5 GMP are standards for manufacturing control and quality control.





## Safety and Health

At Joban Factory, we are dedicated to maintaining safe and stable operations day in, day out, in accordance with the Joban Factory Safety Policy.

### Joban Factory Safety Policy

**Basic Policy:** Workplace safety management based on a back-to-basics approach

**Priority Goal:** Achieve zero accidents through daily efforts and responsible behavior

The Safety and Health Committee and the EHS Committee, which forms part of our Factory Reform activities, play central roles in implementing measures and training related to safety and health.

In safety-related activities, we established a liaison meeting to promote safety and environmental initiatives under the EHS Committee and we are striving to ensure safety through initiatives such as utilizing near-miss information submitted by each workplace, making employees more sensitive to danger through hazard prediction training, addressing risks associated with non-routine work, and providing training for dealing with emergency activities. Every year, we also provide training to increase our employees' sensitivity to danger through the use of outside seminars and suchlike; however, this training was cancelled in FY2021 due to the COVID crisis.

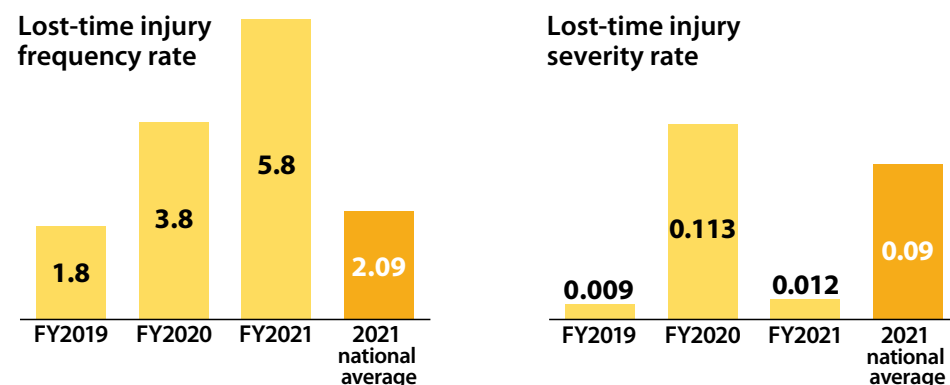
In safety patrols held once a month, we patrol factory premises to identify any problems or hazards and encourage employees to implement safety measures.

In health-related activities, we implement measures with particular focus on promoting healthy lifestyles, implementing and stepping up measures to improve mental health, and measures to prevent overwork.

In addition, every year, during National Safety Week in July and National Industrial Health Week in October, we formulate plans based on the implementation guidelines and conduct activities aimed at improving workplace safety and health.

However, in FY2021, three lost-time injuries occurred. We used the 5 whys technique to properly investigate the cause and implement adequate countermeasures to prevent such work accidents from occurring again.

Through activities such as these, we will continue promoting safe and stable operations.



## EHS Initiatives

Our basic environmental philosophy is that

**"we believe we have a responsibility to society to protect and continuously improve the environment in all aspects of our business activities and products based on our corporate philosophy "We dedicate ourselves to manufacture products valuable for the society and welcomed by all the people making extensive use of technologies and wisdom available in every corner of the world," and we aim to be a company which "coexists with nature and is friendly to the planet." Every one of us will act responsibly based on in-depth knowledge of and insights into the environment, economy and society and contribute to the realization of a sustainable society."**

We implement a range of measures to realize this philosophy, including obtaining ISO14001 certification in 1999. As a result of such activities, in assessments in Sedex/SMETA audits and EcoVadis audits, we have been highly rated based on global standards for the environment, health and ethics. We have also received favorable results in EHS audits by other external organizations. We will continue actively responding to requests for the provision of EHS-related information and meeting EHS-related auditing requirements, all of which are likely to increase in the future.



## Quality Policy

To realize our basic policy of **"achieving liftoff with the continuous market introduction of new products and development of new applications of existing products, whilst urgently generating sales and profit in a dramatically changing economic environment, thus laying the foundations for stable operations over the coming 10 years,"** we are focusing on the following priority areas.

- 1 Improving quality as an organization by fostering a quality culture
- 2 Contributing to society through business continuity
- 3 Developing human resources through regular training and thoroughly implementing the 5S methodology
- 4 Reducing Muri (overburden), Muda (waste), and Mura (unevenness) in operations through systemization and allocation of resources to necessary operations
- 5 Maintaining stable supply by reducing deviations and building trust with customers



## New Product Safety Inspections

We implement new product safety inspections based on domestic and foreign laws and regulations and our own voluntary standards to ensure the safety of the products we supply to customers. When launching new products, we conduct stringent inspections covering all aspects including safety data sheets (SDS) and intellectual property rights.

## Logistics Safety

For all products, we prepare SDS and provide information about hazards required by users. In addition, to ensure safety and protect the environment during the use and transportation of products, we ensure our products are labelled with hazard information, emergency measures and GHS aligned labels, and also ensure logistics safety through the use of yellow cards, thereby fulfilling our social responsibilities as a chemicals manufacturer.

\* GHS: The Globally Harmonized System of Classification and Labeling of Chemicals was issued as UN Guidelines in July 2003. GHS classifies the hazards of chemicals according to certain standards and GHS labelling uses easy to understand pictograms, etc. which when used to communicate hazards on a label or SDS help to prevent accidents and protect human health and the environment.

## Logistics Accident Prevention

When a logistics accident occurs, it is mandatory to submit a report and by implementing our own quality assurance system to investigate the cause of accidents and prevent a recurrence, we endeavor to prevent logistics accidents. Furthermore, through regular audits focusing on environment and safety, quality assurance and quality control, conducted in collaboration with logistics companies, we share information and provide training about logistics accidents.





## Food Loss Initiatives

### Striving to Eradicate Food Loss and Hunger

Japan generates approximately 6 million tons of food loss a year, 5% (approximately 300,000 tons) of which is said to be generated by convenience stores (calculated with reference to the Ministry of the Environment's summary of information released about the amount of food waste generated and its control, etc. at supermarkets and convenience stores). When added to food products, the glycine we produce can be expected to extend their shelf life. We will continue striving to solve the problem of food loss through the development of applications of shelf-life extending glycine and its stable supply.



## Donations

### Donations to Japan Anti-Tuberculosis Association

Responsible for making the active pharmaceutical ingredient of anti-tuberculosis agents available to people all over the world since 1952, we make a donation to the Japan Anti-Tuberculosis Association's double-barred cross seal campaign every year.



Seal boy

## Sponsorship

### Support for Regional Environmental Activities

We support and sponsor on an ongoing basis the MINYU ECO TSUSHIN environmental plan and the Fukushima SDGs plan for the development of a sustainable society of THE FUKUSHIMA MINYU SHIMBUN.

THE FUKUSHIMA MINYU SHIMBUN, October 29, 2021



### Support for Regional Development

We agree with the vision of Iwaki FC and are an official sponsor of the club.

## Preservation of Regional Natural Environments

### Weeding the River Bank

Every year, we weed the river bank of Fujiwara River (Class A River) which runs along the side of Joban Factory, to help maintain the regional landscape and protect the environment.

### Picking Up Trash on Public Roads

We endeavor to keep the public roads around the Joban Factory, which are also used by the local children to get to school, clean and presentable.



# CSR REPORT 2022

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