YUKI GOSEI KOGYO CO., LTD.

CSR REPORT 2026





We are dedicated to providing products of the highest value to people by implementing innovative solutions.

CSR Basic Policy

YGK Group will make people's lives more comfortable, help enrich our society and environment, and work to realize a sustainable society by constantly striving to manufacture useful products that bring people happiness and continuously providing new value to society.

S D G s

Aiming for a Sustainable Society -YGK's Goals

Business Activities



Safety and Health/Environmental Preservation/Quality Assurance Activities



Amino Acids Enriching Lifestyles Our products in the field of nutrition and umami enrich lifestyles



Specialty Chemicals Improving the Future Our products support cutting-edge technology to create a better future



Pharmaceuticals Protecting Lives We offer products which meet international-level high-standard requirements for quality to protect people's lives



Corporate Profile

(As of March 31, 2026)

Corporate name
YUKI GOSEI KOGYO CO., LTD.

Date of establishment
November 4, 1947

Capital
3,471 million yen

Location and contact details of head office
10-4, Nihonbashi-Ningyocho 3-chome, Chuo-ku, Tokyo 103-0013
TEL : +81-3-3664-3980
FAX : +81-3-3664-3998

Business description
Production and sale of organic synthetic chemicals, general chemicals, pharmaceuticals, food additives, industrial chemicals, etc.

Number of employees
296

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President's Message



Since our founding our corporate philosophy has been that “We are dedicated to providing products of the highest value to people by implementing innovative solutions”, and we continue to use our unique manufacturing technologies in order to contribute to the achievement of healthy and prosperous lives in a sustainable society.

This report will inform our stakeholders about our CSR activities. Our long-standing focus on carbon neutrality is delivering concrete results. We are working on the reduction of CO_2 emissions based on a long-term roadmap, and this report details our progress. This will help us reduce our environmental impact while also enhancing business continuity.

Furthermore, we are expanding our efforts to improve sustainability throughout the supply chain. By promoting responsible business activities, from supplier selection to product manufacturing and providing our products to the customers, we will contribute to the sustainability of the society as a whole.

We will continue to take on new challenges as a company that creates products which are useful and bring joy to the people, leveraging our technological capabilities and speed.

October 2026

President & CEO

Seiichiro Matsumoto

Company Profile

Overview of YUKI GOSEI KOGYO CO., LTD. (YGK)

YGK's History

FYE 3/2026 **Net sales: 15,448 million yen**

2023 Switched to 100% renewable energy (Headquarters) [CO_2 reductions]
2022 Partially switched to Carbon Neutral LNG fuel [CO_2 reductions]
2021 Obtained FSSC 22000 certification (Joban Factory) [Quality enhancement]

2016 Installed membrane separation activated sludge system [Environmental measures]
2014 Installed co-generation system [CO_2 reductions]
2012 ❾ Started manufacture of active pharmaceutical ingredients for generics

2007 Switched to LNG fuel [CO_2 reductions]

1999 Obtained ISO 14001 certification (Joban Factory) [Environmental measures]
1998 Obtained ISO 9001 certification [Quality enhancement]
1996 ❽ Started manufacture of trifluorothymidine

1985 ❸❹ Started manufacture of organosilicon compounds

1978 Installed activated sludge treatment facilities [Environmental measures]

1965 ❼ Started manufacture of protamine sulfate
1964 Started operation of Joban Factory in Iwaki City, Fukushima Prefecture
1962 Listed on the Second Section of the Tokyo Stock Exchange (TSE).
1960 ❺ Started manufacture of 2-vinylpyridine
1958 ❷ Started manufacture of beta-alanine

1952 Started manufacture of glycine ❶, and isoniazid ❻
1947 YUKI GOSEI KOGYO CO., LTD. was established to produce flavors for tobacco

*❶〜❾ above are linked to “Major YGK Products That Contribute to SDGs” on the next page.

Overview of YUKI GOSEI KOGYO CO., LTD. (YGK)

Overview of Each Product Category (FYE 3/2026)

Amino Acids



Net sales **5,156** million yen

Specialty Chemicals



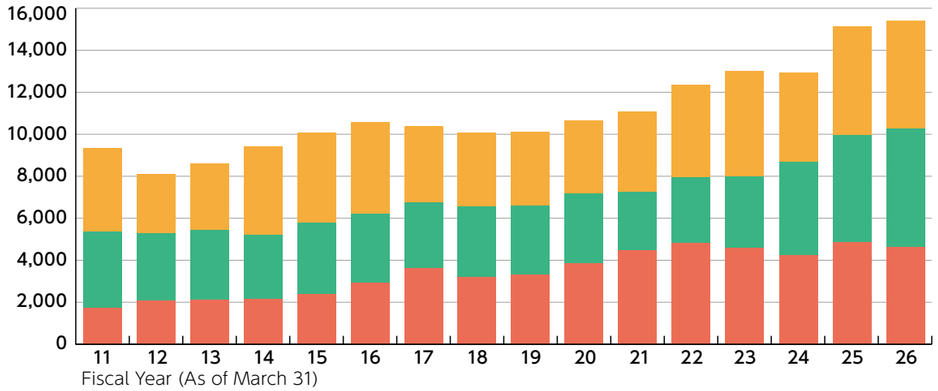
Net sales **5,629** million yen

Pharmaceuticals



Net sales **4,661** million yen

Sales Trend by Business Segment



Major YGK Products That Contribute to SDGs (Sustainable Development Goals)

Our corporate activities are closely linked to the SDGs. The section below explains how major YGK products contribute to the SDGs.

Amino Acids

① Glycine

Glycine is used as a food additive to improve the shelf life of food products, thereby helping to reduce food loss. It is also used in pharmaceuticals as a sleep-promoting supplement and an irrigating fluid.
Recently, demand is also increasing for CMP slurry applications, which are indispensable for semiconductor manufacturing.

② β-alanine

β-alanine is used as a raw material for vitamin B5 (calcium pantothenate) production, and otherwise it is also used as a nutritional supplement for increasing muscle endurance.

Specialty Chemicals

③ Hexamethyldisilazane

Hexamethyldisilazane is used as a surface treating agent for semiconductor silicone wafers, thereby contributing to economic growth and industrial development.

④ Triisopropylsilylacrylate

Triisopropylsilylacrylate is used to make antifouling boat-bottom paints which are not harmful to marine life, contributing to the goal of protecting life below water.

⑤ 2-Vinylpyridine

2-Vinylpyridine is used in tire cord adhesives, supporting the the automobile society and contributing to a comfortable lifestyle.

Pharmaceuticals

⑥ Isoniazid (Anti-tuberculosis drug)

Isoniazid is used to treat tuberculosis not only in Japan, the United States and Europe but also in many developing countries, helping safeguard people's health and livelihoods.

⑦ Protamine sulfate (Anti-heparin drug, insulin preparations)

Protamine sulfate is a drug substance that is used to reverse the effects of heparin. Otherwise, it is also utilized as an additive for insulin preparations, protecting the lives of patients all over the world.

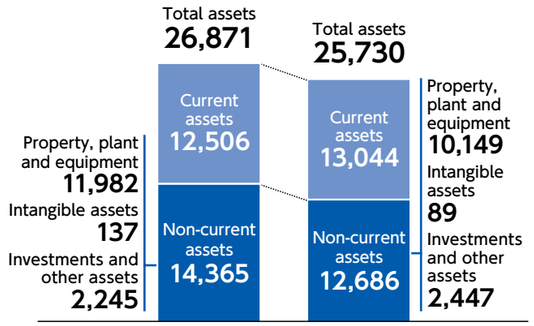
⑧ Trifluorothymidine (Antiviral agents, anticancer drugs)

Trifluorothymidine is used as an active ingredient in antiviral agents to treat infections of the eye and as an active ingredient in anticancer drugs, safeguarding the health of patients around the world.

⑨ Active pharmaceutical ingredients (APIs) for generics

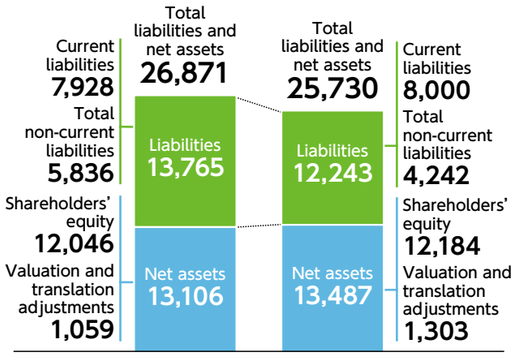
APIs for generics help reduce patients' medication costs and improve government health spending efficiency, helping maintain the prosperity of society.

Financial Position (Million yen)



At end of the previous fiscal year
As of March 31, 2025

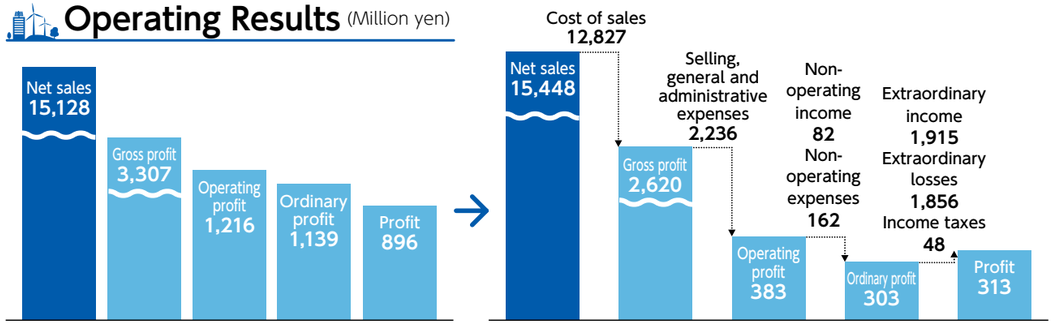
End of fiscal year under review
As of March 31, 2026



At end of the previous fiscal year
As of March 31, 2025

End of fiscal year under review
As of March 31, 2026

Operating Results (Million yen)



Previous fiscal year
From April 1, 2024 to March 31, 2025

Fiscal year under review
From April 1, 2025 to March 31, 2026

Intellectual Property

We are focusing our efforts on developing synthetic organic compounds and their manufacturing methods and physical properties and we are working to ensure that we maintain our business advantage by strategically applying for and acquiring intellectual property rights.

	FY2025			Number of patent registrations	
	Number of applications	Acquired	Pending	Japan	Overseas
Patents (Japan and overseas)	0	1	21	13	8
Trademarks	0	2	1	19	2

●Website



Click!

All the latest information about our company as well as more detailed financial information is available on our website.

YUKI GOSEI KOGYO Search

https://www.yuki-gosei.co.jp/en/

Corporate Management

Corporate Governance

Basic Views Regarding Corporate Governance

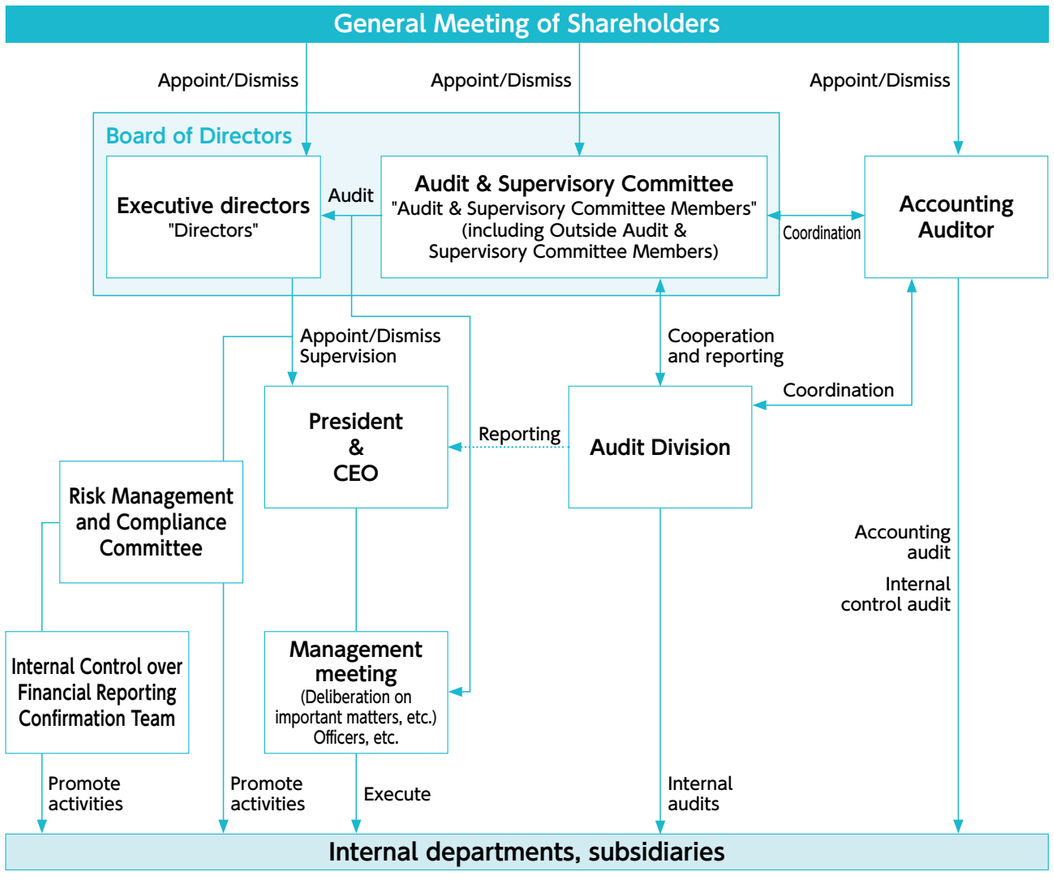
We recognize that improving the soundness, efficiency and transparency of management, properly meeting the expectations of shareholders and other stakeholders, and enhancing corporate value are fundamentals of corporate governance and a top priority of management.

Our basic policy is to disclose our quarterly financial results and management policies promptly and accurately to shareholders and investors and we will continue increasing corporate transparency in the future.

The basic views and basic policies described above are disclosed on our website.
Basic Views and Policies on Corporate Governance
https://www.yuki-gosei.co.jp/governance/

1 Corporate Governance Structure

Form of organization: Company with an Audit & Supervisory Committee



2 Matters on Functions of Business Execution, Auditing, Oversight, Nomination, and Compensation Decisions (Overview of Current Corporate Governance System)

The Board of Directors consists of directors (excluding directors who are Audit & Supervisory Committee members) and directors who are Audit & Supervisory Committee Members (of whom a majority are outside directors), and it meets once a month, in principle, and holds ad hoc meetings as needed.

The Board of Directors makes decisions on matters stipulated by laws and regulations and the Articles of incorporation as well as important matters stipulated in internal regulations and it also functions as a body that oversees management in general.

The Audit & Supervisory Committee consists of internal directors who are Audit & Supervisory Committee members and independent outside directors, and it meets once a month, in principle, and holds ad hoc meetings as needed. Directors who are Audit & Supervisory Committee Members express opinions as appropriate on the execution of duties by directors and also hold regular meetings with the Audit Division and Accounting Auditor to exchange information and opinions with them, with the aim of improving the effectiveness and efficiency of audits through the use of internal control systems.

Internal audits are conducted by the Audit Division and the status of such internal audits is reported on a regular basis to the President and the Audit & Supervisory Committee. The Audit Division also liaises closely with the Audit & Supervisory Committee and Accounting Auditor to assess transactions that are deemed to required readjustment or require prompt action, etc., aiming to conduct audits with reasonable care.

We have also established a Nomination and Compensation Advisory Committee of which the chair and a majority of the members are outside directors, in order to ensure the independence and objectivity of decisions concerning nomination and compensation and to strengthen the Board of Directors' oversight function through such decisions.

3 Reasons for Adoption of Current Corporate Governance System

We adopted the system described in 2 above judging that, under this system, decisions will be made appropriately and efficiently and there will be effective management oversight.



Hiromi Ishikawa, Director & Senior Executive Officer, Business Administration Sector
Masahiro Kusano, Director & Managing Executive Officer
Seiichiro Matsumoto, President & CEO
Naotake Suto, Director, Full-time Audit & Supervisory Committee Member
Norito Ohori, Outside Director, Audit & Supervisory Committee Member
Eriko Itakura Outside Director, Audit & Supervisory Committee Member

Corporate Management

Medium-term Business Plan and Basic Policy

Since our founding in 1947, our executives and employees have worked together based on our corporate philosophy "We are dedicated to providing products of the highest value to people by implementing innovative solutions". In addition, under our Medium-term Business Plan, we are pursuing a basic policy of "Challenging New Frontiers: Sustainable Growth Driven by Corporate Value Enhancement" and implementing the five key measures outlined below.

Key Measures

- **Driving Growth Strategy Through Quality Culture and Innovation**

  We position our "Quality Culture Strategy" at the core of all operational processes, decision-making, and actions to accelerate the company-wide value creation process. Furthermore, recognizing talent development as the foundation of corporate growth, we aim to build an organization capable of delivering lasting societal contributions through enhanced communication skills and a corporate culture that continuously drives innovation.

- **Strengthening Value Creation Through Alignment in Sales, R&D, and Manufacturing**

  Enhancing efficiency through collaboration across sales, R&D, and manufacturing goes beyond mere operational improvements within individual departments. It directly boosts customer satisfaction by accurately capturing true customer needs, swiftly reflecting them in product design, and shortening time-to-market. Furthermore, optimizing production planning based on actual demand enhances both our corporate reliability and total value.

- **Strengthening Global Supply Capabilities and Enhancing Value Creation in Amino Acids**

  Building upon the results of our structural reforms, we will lead the market through expanded customer-centric marketing. Furthermore, by maximizing the potential of our newly established facilities—built in anticipation of a dramatic surge in global production and sales volumes—we aim to build a resilient supply chain adaptable to environmental shifts. This strategy will enable us to expand our top market share in high-grade segments while accelerating our transition toward a highly profitable business model.

- **Portfolio Transformation and Pursuit of New Businesses in Chemical Products**

  While accelerating our ongoing development of new materials for the electronics sector, we will maximize profitability through thorough structural reform, fully leveraging the resources unlocked by our strategy of selective focus. Furthermore, we will achieve sustainable growth by investing in high-value-added and sustainable sectors.

- **Expansion and Technological Innovation of CDMO Business in the Pharmaceutical Sector**

  We will focus on further expanding our CDMO business by maximizing the business foundations we have built up, including our capital investments, technologies, and expertise. Additionally, to contribute to the development of innovative pharmaceuticals, we will strengthen collaborations with universities and other companies. As a global-ready CDMO for active pharmaceutical ingredients (APIs) and intermediates, we aim to further solidify customer trust and continuously grow our contract volume. Furthermore, we will pursue opportunities in contract services related to highly potent APIs (HPAPIs) and regenerative medicine products, while driving efficiency in our development processes through the utilization of AI and digital technologies.

Quality Culture

For us, this refers to an idea that "It is not only product quality but also belief and actions of the organization and individuals that make products and services satisfactory for customers."

Numerical Targets

(Million yen)

	FY3/2027	FY3/2028	FY3/2029
Net sales	16,000	16,500	17,500
Operating profit	550	–	–
Ordinary profit	500	–	–
Profit	600	–	–

Dialogue with Shareholders and Investors

We publish information about our shareholders' meeting, timely disclosures, IR and news releases on our website.

Investor relations information https://www.yuki-gosei.co.jp/ir/

Risk Management



Our risk management activities include establishing emergency manuals in case of earthquake, fire or flood in light of lessons learned from the Great East Japan Earthquake and the flooding caused by a record-breaking deluge in a short period in 2019, establishing a Business Continuity Plan (BCP) for the purpose of continuing business operations whilst ensuring the safety of employees and their families, developing large-scale earthquakes countermeasures, climate-related flood countermeasures, pandemic countermeasures and BCP and providing relevant training on a regular basis.

Compliance

Basic Policy

1. Recognizing that good corporate compliance is essential for corporate survival, all our officers and employees act fairly, upholding high ethical standards, and complying with laws and regulations. We also act in a socially sensible manner, including taking a firm stance against anti-social forces, and exercise integrity in accordance with our management philosophy and internal regulations. Through such conduct, we endeavor to establish a management structure which is widely trusted by society.
2. Under a structure for promoting compliance with the Risk Management & Compliance Committee at its center, we will strive to establish a corporate culture which is even fairer and more transparent through initiatives such as the revision of the YGK Group Compliance Manual, enhancement of the "whistleblowing hotline" for compliance-related inquiries and whistleblowing reports about improper conduct, and the provision of training to raise awareness of compliance.

YGK Group Code of Conduct

(1) We will aim to act with high ethical standards as members of society and to conduct ourselves professionally at work.

(2) We will aim to develop together with society by conducting ourselves as corporate citizens.

(3) We will respect each other's characters and values, increase "employee satisfaction" as a company, and strive to create a healthy and comfortable working environment.

(4) We will endeavor to conduct research and development based on outstanding technologies and provide safe, reliable, high-quality products, to support people's lifestyles and health and wellbeing.

(5) We will work to promote transparent and sound business activities, aiming to increase our attractiveness as a company.

Policy on Human Resource Development and Improvement of Internal Work Environment

We believe that fostering a quality culture will enhance our corporate competitiveness and contribute to the realization of a sustainable society. With the goal of improving business continuity, we will develop human resources under the theme of "developing human resources so that each individual can think, judge, and act on his or her own," empowering each individual to work independently on improvement activities. In addition, based on the recognition that ensuring diversity leads to internal vitality, the Company hires regardless of gender, nationality, or time of year. The Company makes comprehensive judgments regarding the abilities and aptitudes of all individuals when appointing them to management positions, and women, non-Japanese, and mid-career hires are also appointed to key positions. Furthermore, by pursuing a more comfortable working environment, we are improving employee engagement and securing a diverse workforce.

Engagement

The following indicators are adopted under the Policy on Human Resource Development and Improvement of Internal Work Environment



Retention rate
Target: Over 95%
Result (FY2025): 98%



Percentage of paid leave taken
Target: Over 75%
Result (FY2025): 85%



Ratio of childcare leave taken by male employees
Target: 100%
Result (FY2025): 100%



Percentage of women in managerial positions
Target: Over 11%
Result (FY2025): 16%

Environmental Initiatives

Basic Policy

We aim to be a "company which coexists with nature and is kind to the planet" in accordance with our basic management policy concerning quality, safety and the environment.

Reduction of CO_2 emissions

Since obtaining certification for our environmental management system (ISO 14001 : 2015) at Joban Factory in 1999, we have been working to reduce the CO_2 emissions we produce from our business activities. In recent years, we set ourselves the target of reducing CO_2 emissions (Scope 1 and Scope 2 based on estimated supply chain emissions) by 50% from FY2006 by FY2030.

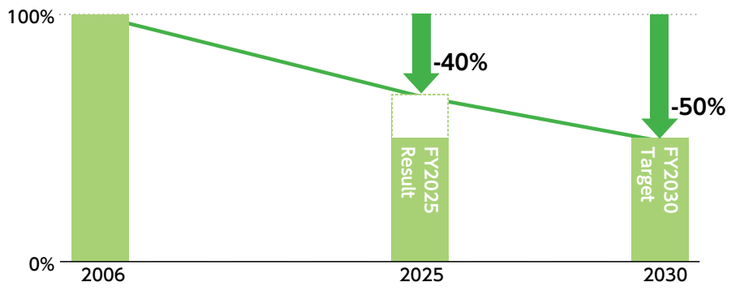
We are achieving our CO_2 reduction target way ahead of schedule through initiatives implemented to date, such as switching from heavy oil to liquefied natural gas (LNG) and significantly reducing the amount of electricity purchased by introducing a cogeneration system in 2014. We have continued pursuing initiatives to reduce CO_2; however, we understand that reducing our CO_2 emissions whilst continuing to expand our business operations will be extremely challenging. As a solution to this problem, we began to use a carbon neutral fuel in 2022, as part of our efforts to reduce CO_2.

Going forward, we will work to protect the environment and strive to become a sustainable company through continued energy saving initiatives.





Medium-to-Long-Term Vision



FY2025 Results

	Target	FY2025 result	Reduction rate
CO_2 emissions	40% reduction (Compared to FY2006)	16,489 t	47.8% Target achieved

*We also consider reducing CO_2 emissions by using carbon-neutral LNG.
*We also count CO_2 emissions from in-house incineration.

Prevention of Water Pollution

We use an activated sludge treatment system to purify wastewater from our factory before discharging it into public water areas.

To increase treatment capacity, we installed a membrane separation type activated sludge system (MBR) in March 2016, enabling more reliable treatment and wastewater management.

Capacity of activated sludge treatment system
Quantity of treated water 3,300㎥/day



Preventing Air Pollution

In 2007, we replaced the heavy oil boiler, which was used for generating steam, with an LNG small once-through boiler. Moreover, in 2014, we also installed an LNG cogeneration boiler and began generating our own electricity.

Small once-through boiler

The LNG small once-through boiler, which we upgraded in August 2021, can achieve the performance of the previous boiler at only 60% capacity when used in combination with the co-generation boiler.

Moreover, the upgraded boiler allows more optimized operating mode settings and can therefore be expected to be more effective in saving energy.

Liquefied natural gas

We have switched our boiler fuel from heavy oil to liquefied natural gas (LNG), which delivers lower CO_2 emissions and does not produce sulphur oxides (SOx) and particulate matter (PM).

Co-generation system

We installed an LNG co-generation system which uses sources of heat to produce and supply electricity and steam, in an effort to reduce emissions of CO_2.

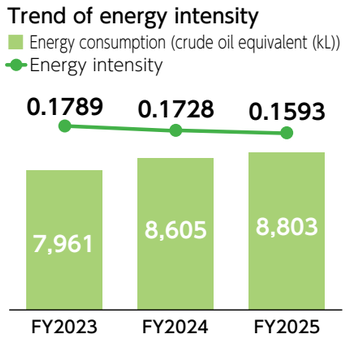


Wastewater incinerator

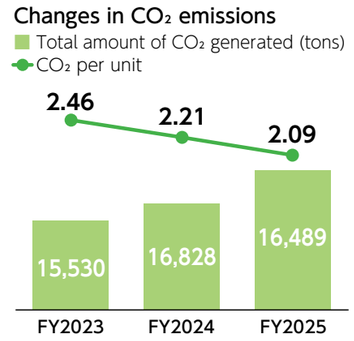
We upgraded our wastewater incinerator to an incinerator which generates less particulate matter.

Types of waste and treatment capacity	
Waste oil 13.56㎥/day	Waste alkali 78 t/day

Trend of energy intensity



Changes in CO_2 emissions



*We also count CO_2 emissions from in-house incineration.

Environment

Environmental Initiatives

Reducing Waste Disposal and Conducting Recycling

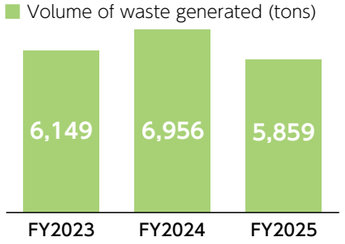
Treatment of waste oil and alkali waste is performed based on a two-pronged approach: treatment by YGK itself using its own incinerator and treatment by outside contractors.

Surplus sludge from the activated sludge treatment system is dried and turned into pellets, which are then reused as a valuable resource in the form of sludge fertilizer.

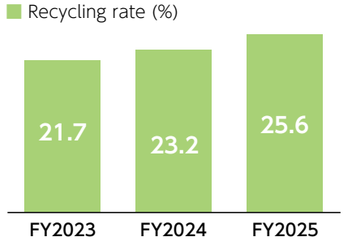
Waste plastics are reused in material recycling and thermal recycling, scrap wood is made into chips, and scrap paper is recycled.

High-calorie waste oil is reused as a combustion improver (valuable resource).

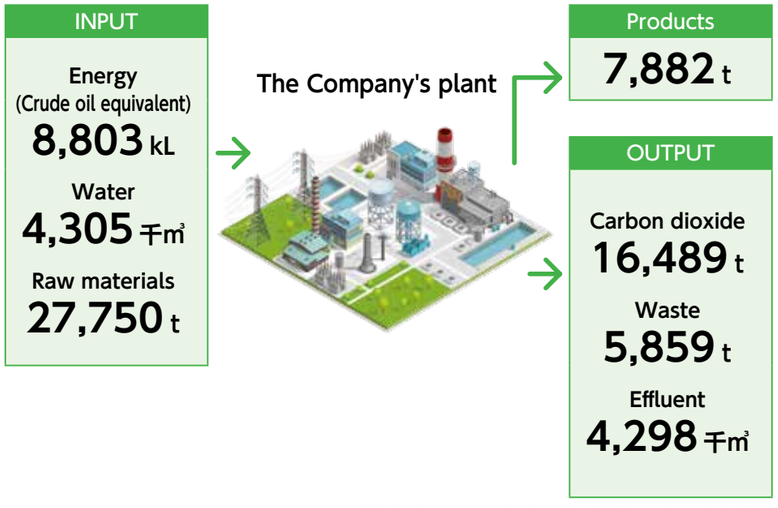
Reduction of the volume of industrial waste generated



Trend of recycling of industrial waste



Material Flow



*Emissions reported under PRTR system 1,648kg

Environmental Management Systems

To promote safety and environmental initiatives, we establish initiative targets each year and check and verify their achievement. We utilize ISO 14001 to encourage continuous improvement.



Safety and Health

Safety and Health Initiatives

Safety and Disaster Prevention Basic Policy

Our basic policy is to "Achieve safe and stable operations" and we implement safety patrols by managers and safety and disaster prevention drills by factory employees, to achieve this policy.





Factory Reform Activities (Safety Initiatives)

Factory reform activities

At Joban Factory, we conduct all kinds of activities such as QC activities(*1), TPM activities(*2), 5S activities(*3) and responsible care activities under the collective name of "factory reform activities." These activities consist of six specialist committees chaired by the head of each department and are used as a tool for achieving our annual factory activities plan. In addition, through overall optimization activities, we are aiming to achieve our goal of "fostering quality culture." We have also established a Factory Reform Taskforce to coordinate and oversee all activities and review activities once every quarter.

(1) Factory Reform Committee

The Factory Reform Committee fosters a quality culture (factory reforms) by identifying, solving and sharing information about problems and risks associated with factory facilities and operations through 5S activities involving all members.

(2) Safe Environment Committee

The EHS Committee aims to realize a safe, secure and comfortable workplace and to eliminate accidents at work and environmental problems by identifying potential risk factors and making improvements.

(3) Specialist Maintenance Committee

The Specialist Maintenance Committee is responsible for increasing equipment maintenance awareness and maintenance skills and preventing losses due to sudden breakdowns and suchlike through periodic maintenance throughout the lifecycle of equipment and tools.

(4) Operational Improvement Committee

The Operational Improvement Committee reviews operations to completely eliminate loss, and increases operational efficiency and improves performance to stabilize production.

(5) Skills Improvement Committee

The Skills Improvement Committee organizes skills improvement training for Joban Factory employees aimed at developing human resources who can think and act independently, establishing a system of training programs, etc. for "transforming the workplace through the development of human resources."

(6) GMP(*4) Committee

In line with its mandate of "providing products that meet with high levels of customer satisfaction to customers in Japan and overseas," the GMP Committee strengthens corrective measures and preventive measures, aiming for compliance with international quality assurance standards.

*1 QC activities are activities aimed at improving the quality of products and improving the quality of work.
*2 TPM activities promote management aimed at boosting productivity in manufacturing.
*3 5S activities aim to maintain the quality of the work environment through Seiri, Seiton, Seiso, Seiketsu and Shitsuke (Sort, Set in order, Shine, Standardize and Sustain).
*4 GMP are standards for manufacturing control and quality control.

Safety and Health Initiatives

Safety and Health

At Joban Factory, we are dedicated to maintaining safe and stable operations day in, day out, in accordance with the Joban Factory Safety Policy.

Joban Factory Safety Policy

Basic Policy: Workplace safety management based on a back-to-basics approach
Priority Goal: Achieve zero accidents through daily efforts and responsible behavior

The Safety and Health Committee and the Safe Environment Committee, which forms part of our Factory Reform activities, play central roles in implementing measures and training related to safety and health.

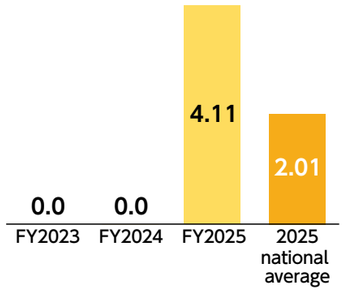
In safety-related activities, we have established a liaison meeting to promote safety and environmental initiatives under the Safe Environment Committee and we are striving to ensure safety through initiatives such as utilizing near-miss information submitted by each workplace, making employees more sensitive to danger through hazard prediction training, addressing risks associated with non-routine work, and providing training for dealing with emergency activities.

In safety patrols held once a month, we patrol factory premises to identify any problems or hazards and encourage employees to implement safety measures.

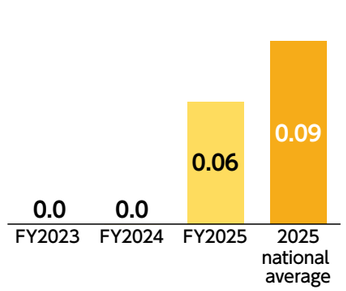
In health-related activities, we implement measures with particular focus on promoting healthy lifestyles, implementing and stepping up measures to improve mental health, and measures to prevent overwork.

In addition, every year, during National Safety Week in July and National Industrial Health Week in October, we formulate plans based on the implementation guidelines and conduct activities aimed at improving workplace safety and health.

Lost-time injury frequency rate



Lost-time injury severity rate



EHS Initiatives

Our company upholds the environmental philosophy:

"We believe we have a responsibility to society to protect and continuously improve the environment in all aspects of our business activities and products based on our corporate philosophy 'We are dedicated to providing products of the highest value to people by implementing innovative solutions,' and we aim to be a company which 'coexists with nature and is friendly to the planet.' Every one of us will act responsibly based on in-depth knowledge of and insights into the environment, economy and society and contribute to the realization of a sustainable society."

To embody this philosophy, we implement a range of measures to realize this philosophy, including obtaining ISO14001 certification in 1999. As a result of such activities, we have been highly rated based on global standards for the environmental protection, public health and corporate ethics, in assessments through Sedex/SMETA audits and EcoVadis, In particular, we have been awarded a Bronze Medal rating in the sustainability assessment conducted by EcoVadis of France, which is given to the top 35% of the companies. We will continue actively responding to requests for the provision of EHS-related information and meeting EHS-related auditing requirements, all of which are likely to increase in the future.

BRONZE | Top 35%
ecovadis
Sustainability Rating
OCT 2026

Eco Vadis Awards Page : https://recognition.ecovadis.com/b2r9Zzvkq02z4QyNiX_C3w

Quality Policy

To realize our basic policy of "continuing to introduce new products while increasing sales of major products in a dramatically changing operating environment, thus laying the foundations for growth over the coming 10 years," we are focusing on the following priority areas.

(1) Aiming to improve quality culture
(2) Following and complying with laws and regulations
(3) Contributing to society by supplying superior products to customers
(4) Deciding who is to do what by when to improve operational efficiency
(5) Thoroughly implementing the 5S methodology
(6) Taking on new business challenges
(7) Building trust with customers by reducing deviation and maintaining safe operation and stable supply





New Product Safety Inspections

We implement new product safety inspections based on domestic and foreign laws and regulations and our own voluntary standards to ensure the safety of the products we supply to customers. When launching new products, we conduct stringent inspections covering all aspects including safety data sheets (SDS) and intellectual property rights.

Logistics Safety

For all products, we prepare SDS and provide information about hazards required by users. In addition, to ensure safety and protect the environment during the use and transportation of products, we ensure our products are labelled with hazard information, emergency measures and GHS aligned labels, and also ensure logistics safety through the use of yellow cards, thereby fulfilling our social responsibilities as a chemicals manufacturer.

*GHS: The Globally Harmonized System of Classification and Labeling of Chemicals was issued as UN Guidelines in July 2003. GHS classifies the hazards of chemicals according to certain standards and GHS labelling uses easy to understand pictograms, etc. which when used to communicate hazards on a label or SDS help to prevent accidents and protect human health and the environment.

Logistics Accident Prevention

When a logistics accident occurs, it is mandatory to submit a report and by implementing our own quality assurance system to investigate the cause of accidents and prevent a recurrence, we endeavor to prevent logistics accidents. Furthermore, through regular audits focusing on environment and safety, quality assurance and quality control, conducted in collaboration with logistics companies, we share information and provide training about logistics accidents.

Basic Principles of Procurement

We carry out responsible procurement activities in accordance with the following basic policies.

1. Fair and equitable procurement of materials
2. Pursuing appropriate prices, quality, and delivery time
3. Open global procurement activities
4. Procurement of materials with consideration for human rights
5. Procurement of environmentally friendly materials
6. Procurement of materials in consideration of occupational health and safety and in compliance with laws and regulations

Engagement with Local Communities

Food Loss Initiatives

Striving to eradicate food loss and hunger

Japan generates approximately 5 million tons of food loss a year, 5% (approximately 250,000 tons) of which is said to be generated by convenience stores (calculated with reference to the Ministry of the Environment's summary of information released about the amount of food waste generated and its control, etc. at supermarkets and convenience stores). When added to food products, the glycine we produce can be expected to extend their shelf life. We will continue striving to solve the problem of food loss through the development of applications of shelf-life extending glycine and its stable supply.

Donations

Donations to Japan Anti-Tuberculosis Association

Responsible for making the active pharmaceutical ingredient of anti-tuberculosis agents available to people all over the world since 1952, we make a donation to the Japan Anti-Tuberculosis Association's double-barred cross seal campaign every year.

Sponsorship

Support for regional environmental activities

We support and sponsor on an ongoing basis the MINYU Environmental Campaign, an environmental plan, and the Fukushima Sustainable Design aimed at developing a sustainable society, which are hosted by THE FUKUSHIMA MINYU SHIMBUN, a local newspaper company.



THE FUKUSHIMA MINYU SHIMBUN, October 29, 2025

Activities for Maintaining River Water Quality

We support regional environmental conservation efforts by sponsoring water quality maintenance activities for the Arakawa River, a Class 1 river in Fukushima Prefecture ranked highest for water quality in Japan.



THE FUKUSHIMA MINYU SHIMBUN, March 28, 2026

Support for regional development

We agree with the vision of Iwaki FC and are an official sponsor of the club.



Exhibiting at the Science Fair.

We have participated the exhibition with our own science classroom, because we support its goal of bringing the joy of science to the children in our local communities.





Preservation of Regional Natural Environments

Picking up trash on public roads

We endeavor to keep the public roads around the Joban Factory, which are also used by the local children to get to school, clean and presentable.

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